



## Seastrom Manufacturing Company, Inc.

### About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

### Opportunity: SHIPPING SUPPORT - TABLES

**Shipping Support - Tables** specialist is responsible for weighing, labeling, and packaging product for inventory and filling customer pick orders. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Daily perform scale PM's.
- Fill pick orders with correct parts and accurately fill out paperwork.
- Weigh and package parts from job orders or purchase orders for stocking.
- Properly label products to be inventoried.
- Create labels and properly label packaged parts.
- Keep appropriate paperwork with parts to be shipped to customers.
- Select appropriate shipping carton for packaged parts.
- Maintain sealers and change components to keep in good working order.
- Work in a safe and professional manner, keep a clean work area, and wear proper protective equipment.
- Assist in improving existing systems and procedures.
- Attend designated meetings.
- Comply with ISO/AS9100 standards.

### QUALIFICATIONS:

- Must be at least 18 years old.
- Must meet "US Person" criteria per ITAR compliance regulations.
- High school diploma/GED or equivalent combination of education and experience.
- Forklift certification may be required.
- Able to read and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations..

Date: 7/27/2023



- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to stand; use hands to feel, handle, grab, reach, pull, push, lift and/or move from 10 to 50 pounds. Some sitting is required. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear steel-toe shoes/boots and other personal protective equipment such as hearing protection.
- While performing the duties of this job the employee may occasionally be exposed to moving mechanical parts.
- The noise level in the environment is moderate to loud.

**BENEFITS** (*most benefits begin the first day of the month following the hire date*):

- Relocation assistance may be available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility