



Important: This is an onsite position in Twin Falls, Idaho. Relocation assistance may be available.

Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: PURCHASING MANAGER – Full Time

The **Purchasing Manager** will analyze the current purchasing systems and create the best methods for day-to-day purchasing operations. The Purchasing Manager is also responsible for overseeing the purchasing department, establishing Purchaser goals based on production and inventory needs, and sales projections for the coming year. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Oversee the purchasing department and provide instruction and support to maximize the purchasing strategy.
- Establish Purchaser goals based on corporate inventory needs and sales projections for the coming year.
- Set career objectives for each member of the purchasing team.
- Read and understand blueprints regarding material, outside process, and manufacturing.
- Read and understand specifications for raw material and outside processes.
- Read and understand job orders.
- Demonstrate ability to make sound judgment.
- Evaluate suppliers.
- Negotiate contracts.
- Review product quality.
- Work with Quality Control to ensure quality product.
- Monitor ISO/AS9100 standards.
- Stay within budget requirements of overall company and department.



- Work in a safe and professional manner, keeping a clean work area and proper protective equipment.
- Work within assigned deadlines.
- Exhibit excellent communication and organizational skills.

QUALIFICATIONS:

- Must be at least 18 years old.
- Must meet “US Person” criteria per ITAR compliance regulations.
- Bachelor's Degree in business administration or a related field.
- 4+ years of purchasing management experience.
- American Production and Inventory Control society (APICS) certification preferred.
- SAP software experience required.
- Strong knowledge of supply chain management required.
- Proven history of developing effective inventory management policies required.
- Ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to use hands to finger, handle, or grab; reach with hands and arms; and talk and hear. The employee rarely, if ever, is required to walk, stoop, kneel, crouch and reach. The employee is required to sit for extensive lengths of time. The employee is occasionally required to lift and/or move 10 pounds and rarely lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. Must wear steel-toe shoes/boots and other personal protective equipment such as hearing protection and safety glasses.
- The noise level in the environment is low and occasionally loud.

BENEFITS *(most benefits begin the first day of the month following the hire date):*

- Relocation assistance may be available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility