



Seastrom Manufacturing, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: DEBURR TECHNICIAN – Full Time, Part Time, Flexible Schedule

The **Deburr Technician** will process finished parts through various equipment to assure proper finish and material condition. The Deburr Technician will be responsible for consulting and cooperating with Quality Control personnel as required. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Assess the condition of the parts as delivered to department.
- Process parts through the wash station, shaker, and time saver deburr/cleaning processes required to assure proper finish and material condition.
- Notify QA and or Manager of any product that does not respond to the method of cleaning or finishing.
- Perform quality checks to stampings and turnings.
- Operate basic machines including small tonnage presses.
- Assemble small component parts.
- Sort large quantities of product.
- Clean and deburr parts.
- Comply with ISO/AS9100 standards.
- Work in a safe and professional manner, keep a clean work area, and wear proper protective equipment.

QUALIFICATIONS:

- Must be at least 18 years old.
- High School Diploma/GED or equivalent combination of education and experience.



- Must meet “US Person” criteria per ITAR compliance regulations.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to use hands to manipulate, handle, or grab; reach with hands and arms; and talk and hear. The employee is frequently required to walk and stoop, kneel, crouch and reach. The employee may be required to sit occasionally for extensive lengths of time. The employee is frequently required to lift and/or move 10 pounds and rarely lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. Must wear steel-toe shoes/boots and other personal protective equipment such as hearing protection and safety glasses.
- The noise level in the environment is loud.

BENEFITS *(most benefits begin the first day of the month following the hire date):*

- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility