



Important: This is an onsite position in Twin Falls, Idaho. Relocation assistance may be available.

Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: CMM PROGRAMMER/OPERATOR – Full Time, Part Time, Flexible Schedule

The **CMM Programmer/Operator** will perform production inspections throughout the production process, use precision measuring equipment, review paperwork for accuracy, troubleshoot, and communicate within the department and other departments to produce a final product meeting the customer's specifications. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Read, understand, and interpret engineering drawings and complex blueprints.
- Read and interpret customer and external standards for requirements for non-dimensional characteristics of parts and part qualifications.
- Demonstrate working knowledge of GDT, interpretation, and application.
- Inspect products using precision measuring tools.
- Perform quality inspection on critical components.
- Program and operate CMM to perform inspections.
- Create and complete AS9102 first article inspection reports for CNC machined parts.
- Comply with ISO/AS9100 standards.
- Train and mentor Quality department employees.

QUALIFICATIONS:

- Must be at least 18 years old.
- Must meet "US Person" criteria per ITAR compliance regulations.
- Must have computer knowledge and experience.
- Training in CMM programming and operation required.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.



- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form. Strong problem-solving skills.
- While performing the duties of this job, the employee is regularly required to sit and stand; use hands to finger, handle, or grab; reach with hands and arms; and talk and hear. The employee is frequently required to lift and/or move 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, depth perception and the ability to adjust focus.
- While performing the duties of this job the employee is subject to inside environmental conditions and regularly exposed to loud noise and may also have air and/or skin exposure to oils and other cutting fluids. Must wear steel-toe shoes/boots and other personal protective equipment such as hearing protection when required.
- The noise level in the environment is quiet to loud.

BENEFITS (*most benefits begin the first day of the month following the hire date*):

- Relocation assistance is available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility